



Texas HDCC Campaign Manager Job Posting

The Texas House Democratic Campaign Committee is seeking qualified applicants to serve as Campaign Managers on competitive races across the state. TX HDCC is the campaign arm of the Texas House Democratic Caucus. This is a full time, cycle position based in various counties across Texas.

Responsibilities

- Manage day-to-day campaign operations
- Implement aggressive field, finance, and communications plans
- Work with HDCC central staff to develop and meet key campaign benchmarks
- Oversee volunteer recruitment and management
- Manage candidate call time and donor engagement
- Execute finance plan developed in conjunction with HDCC central staff
- Implement field plan and meet key door knocking goals
- Maintain consistent social media presence
- Manage local media and political relationships

Desired Skills and Experience

- Passion for Democratic principles and a strong commitment to the HDCC's mission and goals
- Ability to stay calm under pressure in a fast-paced, demanding environment
- 1-2 cycles electoral or similar issue campaign experience and/or participation in a robust campaign staff training program
- Field background preferred
- Excellent time management, organizational, and interpersonal skills a must
- Flexible, adaptable, and solutions-oriented

Applicants should be prepared to work long hours. Relocation to target districts is required. Applicants must have a valid driver's license, insurance, and access to reliable transportation.

Compensation

This is a full-time position requiring a commitment through Election Day in November 2020. The position will be based in district.

Compensation depends on experience and is highly competitive. Benefit package included. The Texas HDCC is an equal opportunity employer, and we make a particular effort to recruit people of color to apply for open positions.

How to Apply

Please send a resume, cover letter, and three professional references to info@texashdcc.com . Applications will be reviewed on a rolling basis beginning March 10, 2020.