



Pennsylvania HDCC Campaign Manager Job Posting

The Pennsylvania House Democratic Campaign Committee is seeking qualified applicants to serve as Campaign Managers on competitive races across the state. PA HDCC is the campaign arm of the Pennsylvania House Democratic Caucus. This person reports directly to the Regional Director but will communicate frequently with other HDCC department directors. This is a full-time, cycle position based in various counties across Pennsylvania.

Responsibilities

- Manage day-to-day campaign operations
- Implement aggressive field, finance, and communications plans
- Work with HDCC central staff to develop and meet key campaign benchmarks
- Oversee volunteer recruitment and management
- Manage candidate call time and donor engagement
- Execute finance plan developed in conjunction with HDCC central staff
- Implement field plan and meet key door knocking goals
- Maintain consistent social media presence
- Manage local media and political relationships

Desired Skills and Experience

- Passion for Democratic principles and a strong commitment to the HDCC's mission and goals
- Ability to stay calm under pressure in a fast-paced, demanding environment
- 1-2 cycles electoral or similar issue campaign experience and/or participation in a robust campaign staff training program
- Field background preferred
- Excellent time management, organizational, and interpersonal skills a must
- Flexible, adaptable, and solutions-oriented

Applicants should be prepared to work long hours. Relocation to target districts is required. Applicants must have a valid driver's license, insurance, and access to reliable transportation.



HOUSE DEMOCRATIC
CAMPAIGN COMMITTEE

Pay is commensurate with experience. Health insurance provided. To apply, send a resume, cover letter, and references to info@pahdcc.com with the subject line Campaign Manager. Applicants will be considered on a rolling basis.

PA HDCC is an equal opportunity employer and committed to providing employees with a work environment free from discrimination and harassment. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.