



Democratic Party of Georgia

Job Opening: Field Organizer, the Democratic Party of Georgia

The Democratic Party of Georgia (DPG) is seeking full-time Field Organizers to help elect Democrats across Georgia in November 2020.

We are looking for smart and aggressive self-starters looking to conduct grassroots organizing work to elect Democrats across Georgia. The position offers entrepreneurial challenges with opportunities for growth and a unique experience on a historical campaign.

Field Organizers are core members of the team, responsible for strategic direction of the work. As a Field Organizer, you are responsible for engaging with community leaders, building volunteer capacity for voter contact, and mobilizing targeted voters according to regional goals and targets as determined by the Field Director and corresponding team. In conjunction with campaign leadership, you will use your own independent judgment to develop community engagement plans for your region.

Location: Locations statewide; remote work is encouraged while shelter in place orders remain in effect

Term: Immediately through December 2020

Benefits: Medical, vision, and dental

Reports to: Regional Field Director and/or Field Director

Responsibilities may include but are not limited to:

- Recruiting, training and deploying door-to-door canvassers to target precincts
- Producing daily reports with quantitative and qualitative canvass feedback
- Participating in daily and weekly check-in calls
- Liaising with community leaders, supporters, clergy and progressive coalitions
- Providing visibility for the campaign in the community and at events
- Assisting with other campaign related duties as needed with broader field team

Candidates should possess a strong commitment to progressive ideals and issues, excellent personal, verbal and written communication skills, and the flexibility and temperament to work in a fast-paced, constantly changing political environment.

Candidates should also possess the following:

- Goal-orientation and accountability
- Ability to work quickly and cooperatively under pressure and meet deadlines
- Energetic outlook and commitment to the mission and grassroots approach to change
- Ability to manage multiple tasks simultaneously
- Ability to work long hours including nights and weekends on a regular basis
- A team orientation that combines collegiality and creativity to drive and motivate others
- One or more years of relevant professional experience

The following skills are not required but preferred:

- Political campaign experience in support of an issue, initiative, or candidate
- Experience using VoteBuilder, TargetSmart or Catalist
- Experience using MiniVAN, Organizer, and/or Mobilize
- Microsoft Office proficiency
- Google Suites proficiency

Qualified applicants should email their resume, a cover letter and earliest available start date as a single PDF to **jobs@georgiademocrat.org** with the subject line “Field Organizer - [your name].” No calls please.

We are an Equal Opportunity Employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender identity and expression, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. Women, people of color, members of the LGBTQ community, and members of other historically disenfranchised groups are especially welcome and encouraged to apply.