

## 2020 MDLCC Field Organizer Position Description

*Get Democrats elected to the Montana State House and Senate as an F.O.*

The Montana Democratic Legislative Campaign Committee (MDLCC), the wing of the Montana Democratic Party that works to elect Democrats to the Montana State Legislature, is accepting applications for our 2020 Field Organizer positions.

The Montana Democratic Party is accepting applications for full-time Field Organizers. Field Organizers are the face of the Democratic Party in their communities and are responsible for building and empowering the volunteer infrastructure that will persuade and mobilize voters to turn out a Democratic victory in November. Field Organizers will be based in communities across Montana. This is a temporary position lasting through November 2020.

To apply, please submit a resume, and three references to Ciara Maxwell, MDLCC Field Director, at [ciara@montanademocrats.org](mailto:ciara@montanademocrats.org). These positions will be filled on an ongoing basis. Applications will be accepted until positions are filled. *Incomplete applications will not be considered.*

**POSITION TITLE:** MDLCC Field Organizer

**REPORTING TO:** MDLCC Field Director and MDP Executive Director

**LOCATION:** Various throughout Montana, and flexible throughout the campaign (possibility of relocation)

**STARTING DATE:** June 2020

**COMPENSATION:** \$2500-\$2850 per month, health insurance paid by employer.

### **The MDLCC Field Organizer duties include:**

- Recruiting, training, and managing volunteers
- Planning and executing regular voter contact and volunteer recruitment events
- Cultivating volunteer leaders and providing them with ongoing training
- Meeting strict weekly voter contact goals on doors and phones
- Meeting daily reporting and data entry deadlines
- Developing relationships with political stakeholders, allied organizations, and local Democratic committees
- Other duties as assigned

MDLCC Field Organizers must also be self-motivated and outgoing, with strong verbal and writing skills. They must be able to keep composure in a stressful environment and possess the ability to juggle multiple priorities and projects and meet deadlines under pressure. They must have a desire to learn on the job and meet any challenge with a positive attitude with the ability to hold yourself and others accountable for reaching goals.

Applicants must have reliable transportation and a current driver's license. Applicants must be passionate about the work we do, excited to work long hours, including nights and weekends, in a fast-paced environment to help Democrats win.